



marin
country
day
school

ASSOCIATE TEACHER

100% FTE, August 2021

Reports to Lower School Division Head and Assistant Division Head

Marin Country Day School seeks a gifted educator who is passionate about teaching grades K-4 students using a rich and rigorous curriculum. We seek an educator with a demonstrated background and or interest in cultural competency, curriculum development, technology integration and environmental sustainability. Also, we seek an educator with the belief in teaching with the interests of the whole child in mind. Our approach and philosophy center around collaboration, thoughtful innovation, team building and leveraging diverse and multiple perspectives. This staff will need to be prepared to work both on campus and remotely, depending on county and state directives.

About Marin Country Day School

MCDS School is an independent, K-8, co-educational day school enrolling approximately 590 students from across the Bay area, drawing equally from San Francisco and Marin.

Our mission at MCDS is to create an inclusive community of learning that inspires curiosity, empathy, and action.

We actively seek diversity in our administration, faculty and student body. As a school, we affirm that human diversity includes, but is not limited to: age, family structure, gender, gender identity and expression, race, ethnicity, national origin, religion, sexual orientation, socioeconomic class, physical ability, and learning style. As our Statement of Community and Inclusion indicates, "Ours is a Community that would be uncomfortable without diversity and, therefore, has been intentional about creating and nurturing a diverse group of adults and children who share the core values of respect, responsibility and compassion."

At MCDS, every employee is integral in creating a learning community in which all seek to improve as practitioners, learners and team members, and we support our outstanding faculty and professional staff through our strong professional development program.

Overview of Associate Teacher Position:

Marin Country Day School seeks motivated educators to support elementary classrooms. The Associate Teacher position is ideal for individuals beginning a career in education and/or in a credential or graduate program. This is a full-time teaching position beginning in late August 2021 and ending June 2022. The position reports to the Division Head and Assistant Division Head.

Associate Teachers are paired with a lead teacher in a self-contained classroom of approximately 18-20 students in grades K-4. The Associate Teacher remains in that classroom for the academic year. Teaching, observing and collaborating with other teachers, an Associate Teacher is responsible for all aspects of school life, gaining valuable experience.

Responsibilities include but are not limited to:

- Meet with classroom teacher regularly
- Prepare for, plan, and lead some whole group, small group and individual activities and teaching
- Prepare for and participate in parent teacher conferences and report card writing
- Participate in classroom preparation, organization and logistical responsibilities
- Co-create a supportive and inclusive classroom environment that honors and nurtures each child's individual identity
- Develop warm and respectful relationships with students
- Identify and respond to individual students' learning differences and creates enrichment opportunities with the lead teacher
- Collaborate with Student Support Services to meet the needs of individual learners
- Participate in regular team and/or department meetings and weekly faculty meetings
- Attend Back to School Night
- Participate in Admissions Day and/or other admission events

- Supervise students at recess, carpool, lunchroom etc.
- Chaperone field trips and overnight outdoor education trips in 3rd and 4th grade
- Participate in assemblies and other special events

Qualifications

- Minimum of an undergraduate degree
- Desire to pursue a career in education
- Strong preference for individuals in credentialing and/or advanced degree programs in Education
- Relevant teaching experience
- Commitment to professional growth, reflective practice, and growth mindset
- Strong ability to work collaboratively

Opportunities

- Robust professional development program
- Faculty and Staff of Color Affinity Group called Fusion
- Active SEED (Seeking Educational Equity and Diversity) group
- Ability to design innovative curriculum in collaboration with colleagues
- Strong and supportive professional community with a growth mindset

MCDS is an equal opportunity employer and promotes the principles and practices of diversity throughout the school community. Compensation is competitive.

To apply, please send a cover letter and resume to employment@mcds.org