



marin
country
day
school

ASSOCIATE TEACHER

100% FTE, August 2020

Reports to Lower School Division Head and Assistant Division Head

Marin Country Day School seeks a gifted educator who is passionate about teaching grades k-4 students using a rich and rigorous curriculum. We seek an educator with a demonstrated background and or interest in cultural competency, curriculum development, technology integration and environmental sustainability. Also, we seek an educator with the belief in teaching with the interests of the whole child in mind. Our approach and philosophy center around collaboration, thoughtful innovation, team building and leveraging diverse and multiple perspectives.

About Marin Country Day School

MCDS School is an independent, K-8, co-educational day school enrolling approximately 590 students from across the Bay area, drawing equally from San Francisco and Marin.

Our mission at MCDS is to
create an inclusive community of learning
that inspires curiosity, empathy, and action.

We actively seek diversity in our administration, faculty and student body. As a school, we affirm that human diversity includes, but is not limited to: age, family structure, gender, gender identity and expression, race, ethnicity, national origin, religion, sexual orientation, socioeconomic class, physical ability, and learning style. As our Statement of Community and Inclusion indicates, "Ours is a Community that would be uncomfortable without diversity and, therefore, has been intentional about creating and nurturing a diverse group of adults and children who share the core values of respect, responsibility and compassion."

At MCDS, every employee is integral in creating a learning community in which all seek to improve as practitioners, learners and team members, and we support our outstanding faculty and professional staff through our strong professional development program.

Overview of Associate Teacher Position:

Marin Country Day School seeks motivated educators to support elementary classrooms. The Associate Teacher position is ideal for individuals beginning a career in education and/or in a credential or graduate program. This is a full time teaching position beginning in late August 2019 and ending June 2020. The position reports to the Division Head and Assistant Division Head.

Associate Teachers are paired with a teacher in a self-contained classroom of approximately 18-20 students in grades K-2. The Associate Teacher remains in that classroom for the academic year. In grades 3 and 4, the Associate Teacher is also paired with a teacher but works across the grade level in two different classrooms. Teaching, observing and collaborating with other teachers, an Associate Teacher is responsible for all aspects of school life, gaining valuable experience.

Responsibilities Include but are not limited to:

- Meet with classroom teacher regularly
- Prepare for plan and lead some whole group, small group and individual activities and teaching
- Prepare for and participate in parent teacher conferences and report card writing
- Participate in classroom preparation, organization and logistical responsibilities

- Creates a supportive and inclusive classroom environment that honors and nurtures each child's individual identity
- Develops warm and respectful relationships with students
- Identifies and responds to individual students' learning differences and creates enrichment opportunities with the teacher they work with
- Collaborates with Student Support Services to meet the needs of individual learners
- Participates in regular team and/or department meetings and weekly faculty meetings
- Attends Back to School Nights
- Attends parent-teacher conferences and assists with report card writing
- Participates in student admission process
- Supervises students at recess, carpool, lunch room etc.
- Chaperones field trips and overnight outdoor education trips in 3rd and 4th grade.
- Participates in assemblies and other special events
- Serves on committees as needed

Qualifications

- Minimum of an undergraduate degree
- Desire to pursue a career in education
- Strong preference for individuals in credentialing and/or advanced degree programs in Education
- Relevant teaching experience
- Commitment to professional growth, reflective practice, and growth mindset
- Strong ability to work collaboratively

Opportunities

- Robust professional development program
- Faculty and Staff of Color Affinity Group called Fusion
- Active SEED (Seeking Educational Equity and Diversity) group
- Ability to design innovative curriculum in collaboration with colleagues
- Strong and supportive professional community with a growth mindset

MCDS is an equal opportunity employer and promotes the principles and practices of diversity throughout the school community. Compensation is competitive.

Contact

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