



marin
country
day
school

Grades 3-5 Spanish Teacher

Part-time, August 2021

Reports to Lower School Division Head & Upper School Division Head

Marin Country Day School seeks a gifted Spanish Educator passionate about teaching students in grades 3-5 using a rich and rigorous curriculum. We seek an educator with a demonstrated background and/or interest in cultural competency, curriculum development, technology integration, and environmental sustainability. Also, we seek an educator with the belief in teaching with the interests of the whole child in mind. Our approach and philosophy center around collaboration, thoughtful innovation, team building, and leveraging diverse and multiple perspectives. This staff will need to be prepared to work both on campus and remotely, depending on county and state directives.

About Marin Country Day School

MCDS School is an independent, K-8, co-educational day school enrolling approximately 590 students from across the Bay area, drawing equally from San Francisco and Marin.

Our mission at MCDS is to create an inclusive community of learning that inspires curiosity, empathy, and action.

We actively seek diversity in our administration, faculty, and student body. As a school, we affirm that human diversity includes, but is not limited to: age, family structure, gender, gender identity and expression, race, ethnicity, national origin, religion, sexual orientation, socioeconomic class, physical ability, and learning style. As our Statement of Community and Inclusion indicates, "Ours is a Community that would be uncomfortable without diversity and, therefore, has been intentional about creating and nurturing a diverse group of adults and children who share the core values of respect, responsibility, and compassion."

At MCDS, every employee is integral in creating a learning community in which all seek to improve as practitioners, learners and team members, and we support our outstanding faculty and professional staff through our strong professional development program.

Responsibilities

- Prepare theme-based units designed for a variety of student learning styles, using techniques such as student-generated written work, teacher-led oral exercises, "Total Physical Response" activities, small group dialogue work, long and short term projects as well as culturally relevant activities and exploration
- Monitor and manage effectively student learning with systems and routines in place and through the use of a variety of methods to evaluate student progress
- Collaborate with other teachers on the team
- Create a supportive and inclusive classroom environment that honors and nurtures each child's individual identity
- Develop warm and respectful relationships with students
- Identify and responds to individual students' learning differences and creates enrichment opportunities
- Collaborate with Student Support Services to meet the needs of individual learners
- Participate in regular team meetings, World Language Department meetings, and weekly faculty meetings
- Prepare progress reports and conference notes
- Attend Back to School Nights
- Participate in student admission process
- Supervise students at recess, carpool, etc.
- Chaperone grade level or classroom field trips
- Participate in assemblies and other special events
- Serves on committees as needed
- Participate in Admissions Day and/or other admissions events

Requirements

- Bachelor's Degree, Masters, and credential preferred
- Fluency in Spanish language
- Strong Spanish language instruction background

- Commitment to professional growth, reflective practice, and demonstrating a growth mindset
- Strong ability to work collaboratively

Opportunities

- Robust professional development program
- Faculty and Staff of Color Affinity Group called Fusion
- Active SEED (Seeking Educational Equity and Diversity) group
- Active White Anti-racist group
- Ability to design an innovative curriculum in collaboration with colleagues
- Strong and supportive professional community with a growth mindset

MCDS is an equal opportunity employer and promotes the principles and practices of diversity throughout the school community. Compensation is competitive.

To apply, please send a cover letter, resume, and statement of philosophy to employment@mcds.org.